



NORTHWOOD - MASON CITY-FOREST CITY-TITONKA-THOMPSON

APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS

PLEASE PRINT ALL INFORMATION REQUESTED EXCEPT SIGNATURE

PLEASE COMPLETE PAGES 1-4

Date: _____

Name: _____

Last First MI Maiden

Address: _____

Number Street City State Zip Code

How Long: _____ Email Address: _____

Telephone: _____ If under 18, please list age: _____

Position applied for (1) _____

Days/hours available to work:

Salary desired (2) Per hour _____

No Pref _____ Thurs _____

(Be specific) Per week _____

Mon _____ Fri _____

Tues _____ Sat _____

Wed _____ Sun _____

How many hours can you work weekly? _____ Can you work nights? _____

Employment desired: Full-time Only Part-time Only Full or Part-time

When available to work? _____

Type of School	Name of School	Location - complete mailing address	No. of Years completed	Major or Degree
High School				
College				
Bus. Or Trade School				
Professional				

HAVE YOU EVER BEEN CONVICTED OF A CRIME? No Yes

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation.



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Do you have a driver's license? [] Yes [] No

What is your means of transportation to work? _____

Driver's license no. _____ State issued _____ Expiration date _____

[] Operator [] Commercial (CDL) [] Chauffeur

Have you had any accidents during the past three years? _____ How many? _____

Have you had any moving violations during the past three years? _____ How many? _____

Please list two references other than relatives or previous employers.

Name _____ Name _____

Position _____ Position _____

Company _____ Company _____

Address _____ Address _____

Telephone _____ Telephone _____

MILITARY

Have you ever been in the Armed Forces? [] Yes [] No

Are you now a member of the National Guard? [] Yes [] No

Specialty _____ Date Entered _____ Discharge Date _____

Work Experience Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

Name of Employer _____ Employment Dates _____ Pay or Salary _____

Address _____ From _____ Start _____

City, State, Zip Code _____ To _____ Final _____

Phone Number _____

Name of Supervisor _____ Job Title _____

Reason for leaving (be specific) _____

List of jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company. _____



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Name of Employer, Address, City, State, Zip Code, Phone Number, Name of Supervisor, Reason for leaving (be specific), Employment Dates (From, To), Pay or Salary (Start, Final), Job Title

List of jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

Name of Employer, Address, City, State, Zip Code, Phone Number, Name of Supervisor, Reason for leaving (be specific), Employment Dates (From, To), Pay or Salary (Start, Final), Job Title

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List of jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

May we contact your present employer? [] Yes [] No

PLEASE READ CAREFULLY

APPLICATION FORM WAIVER

In exchange for the consideration of my job application by NSB, I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefits plans, policy statements, and the like as they may exist from time to time, or other NSB practices, shall serve to create an actual or implied contract of employment, or to confer any rights to remain an employee of NSB Banks or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President/CEO of NSB. Both the undersigned and NSB Bank may end the employment relationship at any time, without specified notice or reason. If employed, I understand that NSB may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give NSB permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release NSB from any liability as a result of such contract.

I also understand that (1) NSB Bank has a drug & alcohol policy that provides for pre-employment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

I understand that, in connection with the routine processing of employment application, that NSB may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with NSB shall be probationary for a period of ninety (90) days, and further that any time during the probationary period or thereafter, my employment relation with NSB is terminable at will for any reason by either party.

Signature of Applicant _____ Date _____

NSB Bank is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with NSB depends solely on your qualifications.

Thank you for completing this application form and for your interest in NSB Bank.